

Executive Session

The Board of School Trustees of the Southwest School Corporation met in Executive Session on Wednesday, October 21, 2020, at 5:00 p.m. in the Southwest School Corporation Board Room, 1502 N. Section St., Sullivan, Indiana as per I.C. 5-14-1.5-6.1(b)(1), Where authorized by federal or state statute; I.C. 5-14-1.5-6.1(b)(2)(D)(3), For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems; 5-14-1.5-6.1(b)(6), With respect to any individual over whom the governing body has jurisdiction; 5-14-1.5-6.1(b)(9), To discuss a job performance evaluation of individual employees; 5-14-1.5-6.1(b)(10)(B), Consider applications; and 5-14-1.5-6.1(c), A final action must be taken at a meeting open to the public. All Board Members were present except for Mitzie Badger. Others present were Superintendent Chris Stitzle, Assistant Superintendent Jon Stuckey, and Attorney Katie Springer. The Executive Session was adjourned at 5:53 p.m.

No other items were discussed other than those advertised.

A T T E S T :

Mitzie Badger, Secretary

Barbara Rotramel, President

Call to Order

The Board of School Trustees of the Southwest School Corporation met in Regular Session on Wednesday, October 21, 2020, at 6:00 p.m. in the Southwest School Corporation Board Room, 1502 N. Section St., Sullivan, Indiana. All Board Members were present with the exception of Mitzie Badger. Others present included Superintendent Chris Stitzle; Assistant Superintendent Jon Stuckey; Attorney Katie Springer; Treasurer Michele Hazelrigg; teachers Lisa Ridge, Jessica Whitkanack, Alison Lane, and Audrey Badger; Lynne Arnett, Mike Caton, Hal Davis, and Jeff Butler from Sodexo; school patron Mike Drake; and B. J. Hargis representing the Sullivan Daily Times.

Public Hearing – 6:00 p.m. – Request for Additional Appropriations

President Rotramel opened the Public Hearing at 6:00 pm. Superintendent Stitzle informed those present that he had advertised in the Sullivan Daily Times on October 5, 2020, to increase the appropriations by \$300,000 in the Education Fund from 11,000,000 to 11,300,000. Tonight we will need to conduct a Public Hearing to allow for public comment. After the September 2020 monthly reports, the Corporation was on pace to be \$55,000 over on appropriations by a monthly analysis. By the 26-pay analysis, we were projected to be under our \$11,000,000 appropriation by approximately \$100,000. Under New Business tonight he would ask the Board to approve the Additional Appropriation as a safeguard to ensure we will have enough appropriation at year-end. Mr. Stitzle provided the Board with all of the information for the Additional Appropriations request with DLGF in their Board Packet.

President Rotramel asked for public comment. There being none, the Public Meeting was adjourned at 6:02 pm.

Special Guest – Casey Kicks Presentation

Alison Lane along with Mike Drake presented Mr. Stitzle with checks for each SWSC school on behalf of Casey’s Kicks.

Consideration of any Additions or Deletions to the Agenda

Superintendent Stitzle asked for the following items to be added to the Agenda:

Under Approval of Minutes – Addition of Special Meeting – Public Hearing – Tentative Agreement on October 9, 2020.

This item was approved for addition upon a motion by Jerry Wilson, second by Mike Eslinger, and a 4-0 vote of the Board.

Approval of Minutes

Minutes for the Regular Meeting on September 16, 2020 and the Special Meeting – Public Hearing – Tentative Agreement on October 9, 2020, were approved upon a motion by Jon Bobbitt, second by Jerry Wilson, and a 4-0 vote of the Board.

Treasurer’s Report and Approval of Claims

The Treasurer’s Report for the period ending September 30, 2020, was presented to the Board. Superintendent Stitzle read the Treasurer’s Report. Claims were presented. The Treasurer’s Report and Claims #101653-101704 in the amount of \$492,839.11 for the period of September 17, 2020 to September 30, 2020 and claims #101705-101808 in the amount of \$918,546.95 for the period of October 1, 2020 to October 21, 2020 for a total of \$1,411,836.06 for the period of September 17, 2020 to October 21, 2020, were approved upon a motion by Jerry Wilson, second by Mike Eslinger, and a 4-0 vote of the Board. Claim #101781 in the amount of \$450.00 was approved upon a motion by Jerry Wilson, second by Jon Bobbitt, and a 3-0-1 vote of the Board.

Disposition of Routine Business Items by Consent

Mr. Stitzle presented the Board with the following Routine Business Items by Consent:

Recommendations:

Carlisle Elementary/Middle High School

Wendy Lafferty	Dance Coach - Volunteer
Shane Monroe	Assistant Cheer Coach - Volunteer
Lauren McKinley	4th/5th Grade Dance Coach - Volunteer
John Gettinger	7 th & 8 th Boys Basketball Coach
Paul Bean	5 th & 6 th Boys Basketball Coach
Jenna Smith	5 th & 6 th Girls Basketball Coach
Amanda Earley	Cheer Coach
Alliana Hayes	5 th & 6 th Girls Basketball - Volunteer

Sullivan Elementary School

Alison Lane	5 th & 6 th Grade Dance
Allyson Wegner	5 th & 6 th Grade Dance
Bailey Hayne	5 th & 6 th Grade Cheer
Karl Norris	5th Grade Boys Basketball Coach
Heidi Norris	5th Grade Boys Basketball Coach

Tim Lueking 5th Grade Asst. Boys Basketball Coach

Sullivan Middle School

Brian Pirtle 7th & 8th Grade Boys Basketball Coach
Caleb Pirtle 7th & 8th Grade Boys Basketball Volunteer
Lance Ellett 7th & 8th Grade Boys Basketball Volunteer
Gary Pirtle 7th & 8th Grade Boys Basketball Volunteer
Darin Greggs 7th & 8th Grade Boys Basketball Volunteer
Brent Kelley 7th & 8th Grade Girls Basketball Volunteer

Sullivan High School

Sarah Plunkett-Grissom Beta Co-Sponsor

Resignations:

Courtney Lewis 2nd/3rd Grade Virtual Teacher effective
December 18, 2020.
Chad LeDune SMS Science Bowl & Robotics
Kim Pinnick SHS Volleyball Coach

Student Transfer Requests

Board is presented with 11 transfer requests for approval.

Approval of Substitute Teachers

- Alice Cox

Donations

Carlisle Elementary School

American Legion Kyle Snyder Post #398 – Wabash Valley Correctional Facility \$250.00

Sullivan Elementary School

American Legion Kyle Snyder Post #398 – Wabash Valley Correctional Facility \$250.00

Sullivan Middle School

Duke Energy - \$41.68

These items were approved upon a motion by Mike Eslinger, second by Jerry Wilson, and a 4-0 vote of the Board.

Consideration of Ratification of Contract Reopeners for Certified Staff Between The Southwest Sullivan Education Association and Southwest School Corporation July 1, 2020 - June 30, 2021

Superintendent Stitzle presented the following tentative agreement that was reached on September 30, 2020 with the SSEA:

LENGTH OF CONTRACT – one year (2020-2021)

SALARY - A one-time stipend of \$1,000 (payable December 18, 2020) for all teachers (including new hires) in appreciation for the 2020-2021 early arrival schedule. A one-time stipend of \$500 (payable May 21, 2021) to be paid to teachers whose most recent evaluation rating was highly effective or effective (new hires not eligible). A base salary increase of \$500 (payable May 21, 2021 as a lump sum payment for the 20-21 school year). This is the only base salary increase for the 2020-2021 year, 50% of this increase (\$250) is for the teacher's effective or highly effective evaluation rating, and

the remaining 50% (\$250) is for experience, defined as a minimum of 120 paid days in the previous school year. New hires are not eligible for the 2020-2021 base salary increase, and to be eligible, a teacher must have received an effective or highly effective evaluation rating for the previous school year.

UPDATE INSURANCE LANGUAGE & AMOUNTS

For 2020-2021, the annual Board contributions toward the premiums for each option are as follows, reflecting Board payment of 100% of the fall 2020 (2%) premium increase.

Plan 6 or 7 Single Premium Contribution-\$ 6,780
Plan 6 Family Premium Contribution-\$15,220.08
Plan 7 Family Premium Contribution-\$13,536

EARLY RETIREMENT INCENTIVE (2020-2021)

If a teacher eligible for retirement notifies the Superintendent in writing within one month following ratification of the 2020 reopener of this Contract, the early retiree may choose one of the following:

1) A total of \$10,000 dollars will be added to the teacher's contract for the 2020-21 school year.

OR

2) A deposit of \$10,000 dollars shall be made to the teacher's VEBA account. The VEBA incentive will be deposited between June 1, 2021 and June 30, 2021.

This retirement incentive is available for 2020-2021 school year only.

There must be at least four (4) people committing to retirement 30 days after ratification by SSEA association and approval of the SWSC board. If less than four (4) people commit, the 2020-2021 retirement incentive will not be offered, and eligible teachers requesting this benefit may be granted \$3,000 under the 2019-2020 benefit. If, by the 31st day after ratification, there are less than four (4) individuals who have committed to this retirement incentive, those individuals may rescind their early retirement notification since the 2020-2021 retirement incentive will not be offered.

Teachers may rescind their early retirement notification prior to the end of the 2020-2021 school year if the following catastrophic events occur: death of spouse, loss of employment by spouse, a qualifying financial hardship, or a loss of insurance coverage by a spouse. The deadline for a teacher rescinding their retirement under this agreement shall be May 31, 2021.

The teacher shall not be required to return the \$10,000 incentive. However, they will no longer be eligible to participate in this Early Retirement Incentive and their contract for the following year will be reduced by \$10,000.

I would ask the Board to make Vice-President Bobbitt acting Board Secretary this evening for purposes of signing ratified contract if the Board approves.

This Agreement was approved upon a motion by Jerry Wilson, second by Mike Eslinger, and a 4-0 vote of the Board.

Consideration of Non-Certified Staff Stipends for 2020-2021 School Year

The Board was presented with suggested stipends for our non-certified staff. These stipends would range from \$200 to \$1200 based on role, responsibility, length of workday, and number of days worked. These stipends are based on employment during the 2019-2020 school year and will not be given to new hires/employees.

These stipends will be paid from the following funds: Education, Operations, and Rainy Day.

Non-Certified Staff would be eligible for their increment increase in January 2021, if their evaluation from the previous year was effective or highly effective. This does not apply to new hires/employees.

These stipends were approved upon a motion by Jerry Wilson, second by Jon Bobbitt and a 4-0 vote of the Board.

Consideration of Dual-Credit Stipends for the 2020-2021 School Year

Superintendent Stitzle presented the Board with contracts for Dual-Credit Stipends in the amount of \$500 per class if teachers are fully certified to teach dual credit and \$200 per class if teachers are able to teach dual credit on a waiver. These are the same amounts approved by the Board last year. This is allowable per IC 20-28-9-1.5(a). These stipends were approved upon a motion by Jon Bobbitt, second by Jerry Wilson, and a 4-0 vote of the Board.

Consideration of Additional Appropriations for the Education Fund for the 2020 Budget

Mr. Stitzle recommended the Board approve the increase of appropriations by \$300,000 in the Education Fund from 11,000,000 to 11,300,000. This was approved upon a motion by Mike Eslinger, second by Jerry Wilson, and a 4-0 vote of the Board.

Approval of Winter Sport Spectator Plan

Superintendent Stitzle presented the Board with the proposed Winter Sport Spectator Plan:

Boys Basketball, Girls Basketball, & Wrestling – Less than 500 total people

- Wearing a mask will be required.
- Total people allowed in the gym bleacher area will be 499.
- 459 available tickets for purchase.
 - Home will receive 384 and visitor 75.
 - When the Band performs: Home will receive 374 and visitor 70.
- All tickets will be online. If tickets remain, there will be a link to tickets at the door.
- Visitors will receive 70 or 75 tickets in advance via online link.
- Any students (players, Arrowettes, cheerleaders, band) and coaches actively participating in the event has the option to buy 3 tickets.
- Remaining tickets will be sold in the following order: Seniors, Remaining Students, and General Public.

Note: This plan will be revised if the Governor's Office or Health Department changes guidelines.

This plan was approved as presented upon a motion by Jerry Wilson, second by Mike Eslinger, and a 4-0 vote of the Board.

Consideration of Transfer of Funds

Superintendent Stitzle asked for Board permission to transfer SWSC funds located at First Third Bank (\$501,090.10) to First Financial Bank. This recommendation was approved upon a motion by Jerry Wilson, second by Jon Bobbitt, and a 4-0 vote of the Board.

Consideration of Capital Improvements

Mr. Stitzle asked for Board permission to send out RFP for copier lease. The current 5-year lease expires on December 20, 2020. He stated he would be seeking another 5-year lease agreement. This was approved upon a motion by Mike Eslinger, second by Jon Bobbitt, and a 4-0 vote of the Board.

Reports by Administrators and/or Board Members

- Sodexo Update – Lynne Arnett & Mike Caton
- Science Renovation Update – Mr. Stuckey
- Enrollment Update

Up-Coming Dates: Meetings, School Activities, Community Activities, Other

- November 6,7,13, & 14, 2020 – Drama Production – Joseph – 7:00 PM
- November 15, 2020 - Drama Production – Joseph – 3:00 PM
- November 18, 2020 – Next Board Meeting
- November 25-27, 2020 – Thanksgiving Vacation

Adjournment

Upon call for further business and there being none, the meeting was adjourned at 6:42 p.m.

A T T E S T :

Mitzie Badger, Secretary

Barbara Rotramel, President