

Executive Session

The Board of School Trustees of the Southwest School Corporation met in Executive Session on Wednesday, March 18, 2020, at 4:30 p.m. in the Southwest School Corporation Board Room, 1502 N. Section St., Sullivan, Indiana as per I.C. 5-14-1.5-6.1(b)(1) Where authorized by federal or state statute; I.C. 5-14-1.5-6.1(b)(2) (B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. Litigation includes judicial action or administrative law proceedings under federal or state law. (C) The implementation of security systems; I.C. 5-14-1.5-6.1(b)(3) For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems; I.C. 5-14-1.5-6.1(b)(6), With respect to any individual over whom the governing body has jurisdiction; I.C. 5-14-1.5-6.1(b)(9) To discuss a job performance evaluation of individual employees. All Board Members were present with Mike Eslinger participating by phone. Others present were Superintendent Chris Stitzle, Assistant Superintendent and Jon Stuckey. The Executive Session was adjourned at 6:00 p.m.

No other items were discussed other than those advertised.

A T T E S T :

Mitzie Badger, Secretary

Barbara Rotramel, President

Call to Order

The Board of School Trustees of the Southwest School Corporation met in Regular Session on Wednesday, March 18, 2020, at 6:00 p.m. in the Southwest School Corporation Board Room, 1502 N. Section St., Sullivan, Indiana. All Board Members were present with Mike Eslinger participating by phone. Others present included Superintendent Chris Stitzle; Assistant Superintendent Jon Stuckey; Attorney Katie Springer; teachers Lisa Ridge, and Audrey Badger; Attorney Kathryn Springer participated by phone; Mike Caton and Lynne Arnett, representing Sodexo; and Cassy Tiefel representing the Sullivan Daily Times.

Consideration of any Additions or Deletions to the Agenda

Superintendent Stitzle asked for the following additions to the Agenda:

- A. Routine Business Items By Consent – Letter M – Request Glenda Jones, Principal - Carlisle School – Gift Card Resolution
- B. Under New Business – Letter D - Board Resolution – Authorization of Universal Broad Authority during COVID 19.
- C. Under New Business – Letter E – Board Resolution – Employee Compensation

These additions were approved upon a motion by Jerry Wilson, second by Mitzie Badger and unanimous vote of the Board.

Approval of Minutes

Minutes for the Regular Meeting of the Regular Board Meeting of February 19, 2020, were approved upon a motion by Jon Bobbitt, second by Jerry Wilson, and unanimous vote of the Board.

Treasurer's Report and Approval of Claims

The Treasurer's Report for the period ending February 29, 2020, was presented to the Board. Superintendent Stitzle read the Treasurer's Report. Claims 100857 to #100894 in the amount of \$374,073.33; claims #100895 to #100982 in the amount of \$625,475.43; and claims #100983 to #100985 in the amount of \$23,722.83 for a total of \$1,025,273.04 for the period of February 20, 2020 to March 18, 2020 were presented. The Treasurer's Report and Claims were approved upon a motion by Mitzie Badger, second by Jerry Wilson, and unanimous vote of the Board.

Claim # 100959 in the amount of \$2,001.45 for the period of February 20, 2020 to March 18, 2020 was presented. This claim was approved upon a motion by Jerry Wilson, second by Mitzie Badger and a 4-0-1 vote of the Board.

Disposition of Routine Business Items by Consent

Mr. Stitzle presented the Board with the following Routine Business Items by Consent:

A. Retirements - **None**

B. Resignations

- Ann Shorter – SHS Arrowette Sponsor & SMS Dance Sponsor
- Sarah Plunkett Grissom – SHS Head Cheer Coach
- Neely Walker – SHS Beta Club co-sponsor & Student Council Co-Sponsor
- Perry Thomas – SHS Boys Soccer Coach

C. Personnel Recommendations

Sullivan High School

Jeff Moore	Head Boys Varsity Basketball
Doug Boyd	"B" Team Boys Basketball
Kentz Pirtle	Boys Basketball Volunteer
Brent Kelley	Boys Basketball Volunteer
Julie Meeks	Head Coach Girls Varsity Basketball
Cobie Harrison	"B" Team Girls Basketball
Caelan Jones	Girls Basketball Volunteer
Kyle Perkinson	Girls Basketball Volunteer
Jodi Lammers	Girls Basketball Volunteer
Roy Monroe	Head Wrestling
Montie Tomey	Assistant Wrestling
Wes Bedwell	Wrestling Volunteer
Michele Bedwell	Wrestling Volunteer
Jade McCammon	Wrestling Volunteer
Zach Walker	Wrestling Volunteer
Colt Thompson	Wrestling Volunteer
Kell Williams	Wrestling Volunteer
Shayla Fish	Beta Club Co-Sponsor

D. Substitute Teachers - **None**

E. Donations

Sullivan High School

Choral Department for Musical

- \$4400.00 from 100 Women Who Care
- \$250.00 from Pittman Concrete Contractors, LLC

SHS Band

- \$500 from PSI IOTA XI BETA Sorority

National History Honor Society

- \$100 from Springer Insurance
- \$175 from Sullivan Co. Historical Society

Sullivan Middle School

- Duke Energy - \$41.68

Southwest School Corporation

- Casey's General Store – 50 - 22-inch monitors

- F. Request – Leave of Absence – Rya Hamilton through April 6, 2020
- G. Request – Blaine Powell – SHS Football Team Camp – July 27 – 29, 2020 – Murom Conference Center
- H. Request – Blaine Powell – Youth Football Camp – August 1, 2020
- I. Request – Blaine Powell – Indiana State University Team Camp – June 10, 2020
- J. Request Jeff Moore – Boys Basketball Camp – Grades K-5– May 26, 2020 – May 30, 2020
- K. Request Jeff Moore – Boys Basketball Team Camp – Grades 6-9 – May 29, 2020 – June 19, 2020
- L. Request – Jeff Moore – Boys Varsity Basketball Rose Hulman Team Camp – June 21, 2020 – June 23, 2020
- M. Request Glenda Jones, Principal - Carlisle School – Gift Card Resolution

WHEREAS, in an effort to reward non-paid lay coaches for their time and effort

WHEREAS, the Principal and/or School Treasurer will purchase (6) gift cards in the following amounts: \$25 from Sam's Club for Texas Roadhouse for this activity for a total of \$150; and

NOW THEREFORE, BE IT RESOLVED that the Board authorizes the purchase of above items for the Carlisle Elementary/Middle School.

Adopted this 18th day of March, 2020

These items were approved upon a motion Jerry Wilson, second by Jon Bobbitt and unanimous vote of the Board.

Consideration of Summer Ag - HS Math - HS English/Language Arts

During the last school year, the Board approved two Summer Ag Contracts, HS Math and HS English Language Arts. The State/DOE may reimburse this program

up to 105%. We need to submit the request for our Summer School by March 31, 2020. We will receive an estimate of our Summer School Funding in May. It is my recommendation that each high school Ag teacher receive a 40-day contract per the teacher's contract for the summer of 2020. This recommendation was approved upon a motion by Mitzie Badger, second by Jerry Wilson, and unanimous vote of the Board.

Approval of Third Grade I-READ After-School Tutoring and Summer Remediation Program – May 26, 2020 – June 5, 2020

Superintendent Stitzle asked the Board to approve this evening, the Third Grade I-Read After-School Tutoring and Summer Remediation Program to be conducted May 26, 2020 – June 5, 2020, realizing there may many changes and adjustments moving forward. This recommendation was approved upon a motion by Jerry Wilson, second by Mitzie Badger, and unanimous vote of the Board.

Consideration/Approval of Maintenance Projects, Repairs, & Improvements

Mr. Stitzle asked the Board to approve the following maintenance projects, repairs and improvements:

- Softball/Soccer/Tennis Restroom Renovations - \$22,300
- SHS Athletic Storage Building - \$12,589
- Authority to Order New SHS Science Wing Furniture -- Approximately - -\$35,000

These recommendations were approved upon a motion by Jerry Wilson, second by Mitzie Badger, and unanimous vote of the Board.

Board Resolution – Authorization of Universal Broad Authority during COVID 19

Superintendent Stitzle presented the Board with the following Resolution for their consideration and approval:

Resolution of the Board of School Trustees

WHEREAS, there is uncertainty to the safety of convening public meetings for the remainder of the current school term due to COVID-19;

WHEREAS, the governing body desires to authorize the school leadership to timely take all appropriate action to ensure the safety and well-being of our school community for the remainder of the current school term.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD AS FOLLOWS:

The Superintendent and/or his or her designee are hereby authorized, empowered and directed, to take any and all action as such person deems necessary or desirable and that is otherwise permitted by law to ensure the safety and well-being of our school community for the remainder of the current school term without further action by this governing body. The resolution authorizes and is not limited to the payment of at-will and/or hourly employees on non-instructional days. This resolution expires at the time of the first governing body meeting following the end of the school term.

Passed and Adopted this 18th day of March, 2020.

This Resolution was approved upon a motion by Mitzie Badger, second by Jerry Wilson, and unanimous vote of the Board.

Board Resolution – Employee Compensation

RESOLUTION OF THE BOARD OF SCHOOL TRUSTEES OF
THE SOUTHWEST SCHOOL CORPORATION

WHEREAS, the Southwest School Corporation (the “School Corporation”) acknowledges that the Coronavirus Disease 2019 (“COVID-19”) has been deemed a pandemic by national and global health organizations; and

WHEREAS, confirmed cases of COVID-19 have been reported in Indiana; and

WHEREAS, the Board of School Trustees will cooperate with the Sullivan County Health Department, the Indiana State Department of Health, and the U.S. Center for Disease Control in addressing the spread of COVID-19 to and through our community; and

WHEREAS, employees of the School Corporation had or may have their regular work hours reduced or otherwise disrupted due to exposure to or contraction of COVID-19 or due to the response to the pandemic by the School Corporation or other school systems and government agencies; and

WHEREAS, the Board wishes to minimize to the extent practicable the impact of exposure, contraction, or school and governmental responses to the pandemic on its employees’ earnings and benefits.

NOW THEREFORE BE IT RESOLVED that the Board of School Trustees hereby:

1. Authorizes the Superintendent to make (or negotiate, as the case may be) such changes to pay, benefit and leave policies as the Superintendent deems necessary or prudent to assist employees who suffer financial hardship as a result of circumstances directly related to the COVID-19 pandemic; and
2. Directs its Administration to review the impact of any school closing and/or if the Superintendent deems any other measures necessary to assist employees as a result of other circumstances related to COVID- 19; and
3. Authorizes the School Corporation’s Administration to take all other actions necessary or desirable to carry out the intent of this resolution.

Passed and Adopted this 18th day of March, 2020.

This Resolution was approved upon a motion by Jerry Wilson, second by Jon Bobbitt, and unanimous vote of the Board.

Miscellaneous Business

- Sodexo Update – Lynne Arnett & Mike Caton
- Science Wing – Update from Mr. Stuckey

Up-Coming Dates: Meetings, School Activities, Community Activities, Other

- Monday, March 16, 2020 – Thursday, March 19, 2020 – e-Learning
- Friday, March 20, 2020 – Friday, March 27, 2020 – Spring Break – **ALL SWSC CORPORATION OFFICES CLOSED**
- Monday, March 30, 2020 – Friday, April 3, 2020 – Extended Spring Break – Waiver Days
- Saturday, April 4, 2020 – FFA Auction - CANCELLED
- Friday, April 10, 2020 – Good Friday - No School
- Saturday, April 18, 2020 – SHS Car Show – PPD.

Adjournment

Upon call for further business and there being none, the meeting was adjourned at 6:35 p.m.

A T T E S T :

Mitzie Badger, Secretary

Barbara Rotramel, President